

Health & Safety Policy Statement



LC Construction and Management Solutions Southern recognises its responsibilities under the Health & Safety at Work Act 1974 and other related legislation. It is Company policy that its activities are always undertaken in a manner that protects the health, safety and welfare of its employees and others likely to be affected

The implementation of this policy is the responsibility of the Managing Director

This policy will be achieved by: -

- Ensuring adequate resources are available to implement this policy.
- Ensuring people are competent to carry out the work they are asked to do.
- Ensuring anybody has the right to stop work if they consider they are at risk, without fear of disciplinary action.
- Providing appropriate plant and equipment and keeping it in good order.
- Providing information, training and supervision to enable persons to work safely.
- Implementation of suitable and sufficient assessments to minimise the risks to the health and safety of our employees while they are at work.
- Ensure sufficient preventative and/or protective measures are implemented to control and minimise the risks arising from our planned works.
- Encouraging employees to exercise reasonable care for their own safety and the safety of others by implementing a behaviour-based safety programme.
- Ensuring effective communication at, and between, all levels in the organisation. Consulting with employees on health and safety matters.

No employee will be disciplined for refusing to work on the grounds of unsafe conditions.

We expect our employees and subcontractors to comply with the policy and to take reasonable care for their own health and safety and that of others who may be affected by their acts and omissions.

The Managing Director has the ultimate responsibilities for health and safety, and to ensure that this policy is brought to the attention of all personnel within the company structure.

The policy will be monitored and reviewed on an annual basis or more frequently if required.

Signed Name: Liam Leggett

Title: Managing Director

Signed:

A handwritten signature in blue ink, appearing to be 'Liam Leggett'.

Date: 28th August 2026

